



Animal Welfare	Capacity
Title: Animal Training Workshop	24 pax
Date & Time: 16 November 2025 (Sunday), 09:00 – 17:00	
Facilitators: Gail Laule, Mandai Wildlife Group and Claudia Tay, Singapore Oceanarium	
This intensive workshop provides participants with essential knowledge and hands-on experience in applying positive reinforcement techniques for wildlife training. Delve into the principles of learning, wildlife-specific considerations, setting up a training framework, live training demonstrations and challenges.	



	33" SEAZA Conference 16 – 20 November 2025
Aquarium Working Group	Capacity
Title: SEAZA Aquarium Working Group Workshop	20 pax
Date & Time: 16 November 2025 (Sunday), 13:00 – 17:00	
Facilitator: Nick Derbyshire, Singapore Oceanarium	
This pre-conference workshop marks the exciting launch of SEAZA's very first Aquarium Working Group — a dedicated platform for aquariums and facilities with aquatic animal collections to connect, collaborate, and grow together. Whether part of a large, established institution or a smaller, developing facility, this workshop is designed to be inclusive, practical, and inspiring.	
The session will begin with an introduction to the goals of the working group, which is being formed to help raise and support standards of animal welfare, husbandry, and professional development across the region. Together, we will explore how facilities can benefit from a shared network of expertise, pooled resources, and collaborative opportunities—from training and research to conservation and capacity building.	
Participants will help shape the group's structure, outline key areas of focus, and share experiences from their own institutions. For those new to the concept, this workshop is an open invitation to learn more, ask questions, and discover how even modest contributions can help shape a stronger regional community. There is no requirement to be a current member of the working group to attend—just an interest in improving aquatic animal care and a willingness to connect with others who share the same passion.	
By the end of the session, we hope attendees will leave feeling empowered, informed, and excited to be part of a supportive network that puts aquatic animal welfare at the heart of what we do—together.	



Conservation	Capacity
Title: From Strategy to Synergy: Strengthening SEAZA's Conservation Network	30 pax
Date & Time: 16 November 2025 (Sunday), 12:30 - 16:30	
Facilitators: Josephine Vanda, Gembira Loka Zoo and Dr. Sonja Luz, Mandai Nature	
SEAZA Conservation Committee (SCC), serves as a vital platform for SEAZA members to exchange knowledge, experiences, and strategic approaches in zoobased conservation. As a driving force in ensuring active conservation engagement among members, the SCC aims to facilitate peer learning and foster collaboration through the sharing of individual zoo conservation strategies and blueprints. The workshop will provide an opportunity to critically review and improve the current SEAZA Conservation Guidelines and Standards, making them more practical and relevant for implementation within our region. These efforts are ultimately geared toward aligning SEAZA's collective conservation initiatives with the WAZA 2030 Conservation Goals.	



Conservation Education	Capacity
Title: Creative Facilitation – Applying a multi-disciplinary approach to zoo education programmes	30 pax
Date & Time: 16 November 2025 (Sunday), 14:00 – 17:00	
Facilitators: Haniman Boniran, Mandai Wildlife Group and Chien-Chu Wu, Taipei Zoo	
Yearly, zoos are visited by guests of varying profiles from school groups to youths and multi-generational families, each seeking a meaningful experience for their visit. How can zoo educators leverage on their park resources to provide engaging experiences for such a diverse audience? This workshop aims to provide zoo educators the opportunity to apply a multi-disciplinary approach in developing age-appropriate educational programmes that are suitable for preschoolers, youth groups and multi-generational families to achieve a meaningful experience during their visit to the zoo.	





Nutrition Network	Capacity
Title: Animal Food Safety: Best Practices for Hygiene & Quality (with nutrition centre tour)	30 pax
Date & Time: 16 November 2025 (Sunday), 13:00 - 17:00	
Facilitator: Po-Han Chou, Taronga Conservation Society Australia	
Maintaining food quality and hygiene is just as important as providing a	
nutritionally balanced diet for animals. These factors have a significant impact on	
animal health, digestion, and nutrient absorption. This workshop introduces key	
concepts in assessing food quality, identifying ideal storage conditions, and	
recognising potential hazards during food preparation. A tour of the nutrition	
centre, where food is prepared for the parks in Mandai Wildlife Reserve will also be	
included.	





S P E C I E S M A N A G E M E N T C O M M I T T E E	
Species Management	Capacity
Title: Ex-situ Population Management Workshop for SEAZA	30 pax; by
	invite only
Date & Time: 14 November 2025 (Friday), 13:00 – 17:00	
15 & 16 November (Saturday & Sunday), 09:00 – 17:00	
Facilitators: Elmar Fienieg and William van Lint, EAZA Executive Office	
As part of the WAZA 2027 Population Management Goal, enhancing the scientific capacity of the SEAZA Taxon Advisory Group (TAG), Species Coordinators, and Studbook Keepers remains a key priority for the SEAZA Species Management Committee (SMC). To support this goal, facilitators Mr. Elmar Fienieg and Mr. William van Lint from EAZA Executive Office, will lead an exclusive Ex-situ Population Management Workshop designed to deepen participants' understanding of what is required to run a successful breeding programme.	
Objectives: - Strengthen the scientific profile of population/species management role holders - Support evidence-based decision-making for programme planning and goal setting - Enhance the effectiveness of breeding programme coordination across SEAZA institutions	
Workshop Topics: - EAZA Policies and Procedures - Demographic and Genetic Management Strategies - Breeding and Transfer Recommendations - Essential Skills for a Successful Breeding Programme  Held over 2.5 days, this closed, invite-only workshop ensures participants receive focused, practical training tailored to regional needs and challenges.	